

**LEARN            BUILD            LEAD**  
Fremont Joint School District No. 215  
Regular School Board Meeting Minutes  
May 10, 2021  
Fremont School District Office  
Meeting Time 5:00 P.M.

Attending:        Jon Bailey-Board Chair  
                      Tia Cherry-Vice Chair  
                      Bonnie Moon-Trustee  
                      Julianne Hill-Trustee  
                      JayLee Packer-Trustee  
                      Byron Stutzman-Superintendent  
                      Hali Mackert-Clerk/Treasurer

Trustee Julianne Hill offered a prayer.

Chairman Jon Bailey called the meeting to order at 5:01 p.m. A quorum was present.

Trustee Bonnie Moon made a motion to amend the agenda to remove hiring of the Vice Principal of Henry's Fork Elementary to be its own line item as part of the consent agenda. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Trustee JayLee Packer made a motion to approve the amended board agenda. The motion was seconded by Trustee Julianne Hill. All "ayes", motion carried.

Chairman Jon Bailey led the Pledge of Allegiance.

There was no public participation form returned to the Clerk of the Board for the meeting. There was a group of parents who wanted to speak but hadn't signed returned a public participation form. Jon Bailey let them present a letter to the board.

Learn Build Lead: Trustee Bonnie Moon said her thought is a thank you thought. I asked Byron and Hali to ask various organizations to see has been in the district 40 years or more, so we found three. I'm going to have the board sign a thank you card and my husband picked up chocolates today. So, since 1981 Dr. Bonnie Warne at South Fremont High School. Betty Schaat at Henry's Fork Elementary since 1980 and Inella Douglas school bus driver since 1978. Bonnie thank you for everyone at this table, and it's been a roller coaster ride, and I'm really grateful that you guys rode it out with us, and we did have one leave Shawn Dye. I just want to thank Byron for sticking through with us, and Hali, and the board for all your hard work.

Action Items:

New Policy 4605 Student Teachers: Superintendent Stutzman said board Policy 4605 is about Student Teachers. ISBA has received multiple requests for a policy on student teachers. This new policy outlines the steps for acceptance and coordinating student teacher placements. We don't have a board policy for this, so I recommend approving the second reading of Policy 4605.

Trustee Bonnie Moon moved to adopt the second reading of Policy 4605 Student Teachers. The motion was seconded by Trustee Julianne Hill. All "nay", motion failed.

Trustee Tia Cherry said Policy 1300 states we can take up to three readings for new policies.

Trustee Bonnie moved to approve the second reading of Policy 4606 Student Teachers. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

School Student Handbooks: Superintendent Stutzman said in the packet are school student handbooks. The trainer with ISBA recommended we approve those with board approval. I recommend approving the student handbooks.

Trustee JayLee Packer made a motion to approve School Student Handbooks. The motion was seconded by Trustee Julianne Hill. All "ayes", motion carried.

Carpet Installation Parker Elementary: Superintendent Stutzman said he talked with Jason about this he would like to get as this done at Parker and my recommendation is to approve carpet installation at PEM. The price of the installation is \$26,003.40.

Trustee Tia Cherry made a motion to accept the bid for carpet installation at Parker Elementary. The motion was seconded by Trustee Bonnie Moon. Four "ayes", one "nay", motion carried.

Trustee JayLee Packer asked if we got more than one bid, because I know at work, they are the highest for what we have used. I know Carpet One is the lower bid.

Superintendent Stutzman said I know that Jason generally gets three bids, and his recommendation was this company.

Trustee Tia Cherry I would like this as a discussion item as a board norm, but typically I would like to see all three.

Trustee Jon Bailey said I would be interested in the quote of all three, so we can answer patron questions.

Carpet Installation Teton Elementary: Superintendent Stutzman said the rooms are getting pretty ratty and everything that needs to be done will get done this year. Teton Elementary total cost for carpet installation is \$23,319.08.

Trustee Julianne Hill made a motion to accept the bid Carpet Installation at Teton Elementary. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Access Control System Ashton Elementary: Superintendent Stutzman said this was card key openers from Ark Security total cost is \$22,414.45 will come out of student occupied. Tyler looked for some other companies to do this work and had real difficulty. I think he found one more, that does this kind of work. Reason to go this route, rather than keyed entry is if a card is lost or abused, you can deactivate it immediately. It makes it better for the control of our buildings. My recommendation is to approve the access control for Ashton Elementary, and number six will be control system for North Fremont High School.

Trustee Tia Cherry made a motion to accept the Access Control System Ashton Elementary. The motion was seconded by Trustee Julianne Hill. All "ayes", motion carried.

Drex Hathaway said at our building the key to get in will be new and different in what's been there for seventeen years. It also includes programmable locks so we can have the doors lock or unlock with the bell schedule. It solves security issues we've had for a very long time. Will also notify us if the door has been propped open.

Access Control System North Fremont High School: Superintendent Stutzman said the price is \$27,892.38.

Trustee Tia Cherry moved to approve the access control system at NFHS. The motion was seconded by Trustee Julianne Hill. All "ayes", motion carried.

High County Glass Door Repair North Fremont High School: There are some repairs that need to happen on school building doors and put in piano style hinges and new door on the auxiliary gym. The cost is \$17,160.

Trustee Julianne Hill made a motion to approve #7 High Country Glass Door Repair North Fremont High School. The motion was seconded by Trustee JayLee Packer. All "ayes", motion carried.

North Fremont Softball Field: This is a June Board Meeting agenda item, and they will come to present to you. One of the things the city would like me to do is take over their ball field. I'm wanting to put our own ball field together on campus. In hearing about how the south end got a ball field, and how the north end is getting a baseball field, it's my understanding that we've spent more on the north field, because the south end was all volunteer. I'm not afraid of helping the north end get there's all put together, but it's good to have them work on that. They did give me an overlay where the ball field would go, and it would fit right where the practice field currently is. I've asked Drex and Jody to get with the coaches and be ready to have a presentation for you at the June board meeting.

Trustee Bonnie Moon made a motion to table North Fremont Softball until June Board meeting. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

ISBA Contract Approval for Trustee Re-Zone: Superintendent Stutzman said It's a contract to re-zone the Trustees zones. By law they can't be more than 10 percent difference. That's the reason they are so odd shaped There is a company ISBA is contracting with,

\$2,000 to start with, and if it needs to be completely revamped, there is an additional cost. You can give them an opinion after that the lines have been drawn.

Trustee Tia Cherry made a motion to approve ISBA Contract Approval for Trustee Re-Zone. The motion was seconded by Trustee Bonnie Moon. All "ayes", motion carried.

Policy Amendment 5100 Hiring: This is an amendment that I would like to have it's not an ISBA recommendation. Currently, this is the practice that we are doing. When we have a vacancy, we post it and according to board policy, according to board policy, vacancies will only be posted after board approves resignations. Is what I would like to do is delete the word "only", and vacancies will be posted when resignations are received and will become official after the board has approved. The worry would be that you accept a resignation, and someone could withdraw before the hire is approved.

Trustee Tia Cherry make a motion to approve the amendment of 5100 for Hiring. The motion was seconded by Trustee JayLee Packer seconded. All "ayes", motion carried.

Policy 1260 Contract Goods & Services: Superintendent Stutzman said this is the board policy which allows me to sign a contract up to \$25,000 and I would like for that policy and 7405P to be similar, so I don't get mixed up. 7405P is the limit of \$15,000, so between the two of them, I've got to decide how to keep it straight, and I would just as soon have them the same number and you guys set the number.

Superintendent Stutzman said anything from \$5,000 to \$25,000; I could include in my weekly report. I could notify you about those expenditures, or you decide we could put everything over \$5,000 on the agenda for your approval.

Trustee Tia Cherry made a motion to amend policy 1260 Contract Goods & Services and 7405P Financial to read \$20,000. The motion was seconded by Trustee Bonnie Moon. All "nays", motion failed.

Special Services Director Ben Garcia said we give contracts for different services like SLP contracts, and they can be \$36,000 on one month or \$18,000 the next month. They are ongoing, and we say we need another person, and a lot of time I can't be waiting. They are IEP decisions, or kids move in that really need help right then. I don't really want to have emergency meetings. My opinion is if we go back and look at these policies, for goods and services for contracts. To go fix something, that's a service. So, the contracts that Special Services can get into vary.

Trustee Tia Cherry said is it going to make a big difference for him?

Superintendent Stutzman said there are months they would come in over the \$25,000, then we would need a meeting to approve that.

Special Service Director Ben Garcia said you approve contracts all the time in the bills in the consent agenda. I would just hate to have a special meeting because all of a sudden, a family moved in, and timelines are tight.

Trustee Jon Bailey said but we could do a virtual meeting.

Superintendent Stutzman said he just doesn't want to do anything that isn't following board policy. It calls to my attention what we haven't been doing in having the board approve every month. You do approve them each month when you approve the consent agenda. We could continue to do it that way, and I can bring all of these items to you for individual approval as we move forward. table

Trustee Bonnie Moon said which ones do we really need to pull out and see, I don't want to tie administrator's hands and say we need to wait until we have a meeting. They've got business to do, and they've got things to do.

Superintendent Stutzman said his suggestion is that we table 1260 and 7405P, and I'll do a little more digging and research and bring this back to you.

Memorandum of Agreement Island Park Charter School: Superintendent Stutzman said he's asked Ben to help them out as far as special services go. We have an agreement that he has put together for them. This helps them, so they don't need to hire a director of special services. A lot of what they do is through the Charter School Commission, but he will continue to help out where he's needed. It's my recommendation that we enter in MOA with Island Park Charter School.

Trustee JayLee Packer made a motion to enter into Memorandum of Agreement with the Island Park Charter School. The motion was seconded by Trustee Bonnie Moon. All "ayes" motion carried.

Fee Increase Yearbook North Fremont High School: Superintendent Stutzman said the yearbooks had been \$35 and recommended to increase to \$40, so they're not taking a loss. Since it's more than 5% increase it needs board approval.

Trustee Julianne Hill moved to approve the fee increase at North Fremont High School from \$35 up to \$40. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

High Reliability Schools Certification Package: Superintendent Stutzman said in your packet you've got the certification packet cost per school is \$5,300 and we have 6 schools wishing to become certified. The start-up certification is the big one and the lower level is a much lower fee. My recommendation to approve the High Reliability Schools certification package so that Teton Elementary, Ashton Elementary, Parker Elementary, Henry's Fork Elementary, North Fremont High School, South Fremont High School can all start moving forward on this process.

Trustee Julianne Hill made a motion to approve the HRS Certification Package for each school. The motion was seconded by Jon Bailey. Two "ayes", three "nays", motion failed.

Trustee Tia Cherry said I put all the responsibility on us, especially after talking to Krissy. We really need our strategic plan, so people can understand what High Reliability Schools are, and I feel that falls on our shoulders that people don't know. We need to take responsibility for that and help people understand why we want to move in that direction for HRS.

Chairman Jon Bailey said the general public needs to understand, that this is an operating framework that all we want to accomplish in our vision as a community. HRS isn't so much a focus area, it's the methodology and delivery mechanism that helps us get to where we want to go. Things are being put into motion for our strategic plan and we need to have community, and patron, and stakeholder input, so that we can all get on the same page, and we govern and guide and create policy to make sure we head toward the directions that the community as a whole wants us going. The HRS is the framework that allows us to be successful at accomplishing those objectives. That's why you'll see that we're all excited about HRS.

Trustee JayLee Packer said I don't know that the parents and the teachers know. It's like Krissy said if we're going to have buy in and we're going to put money into this, the patrons have to be behind us. So, are kind of putting the cart before the horse before the patrons have the buy in? How many parents know about it, are we jumping ahead? We need to build the framework and then put the money towards it.

Trustee Bonnie Moon said I think our principals, from what I've seen have been working really hard on this over the last two years. I've heard a lot from Byron, but not a lot from teachers, so I'm not sure where they are with all of that. I think it would be great to have as many stakeholders as possible. Can you image what we can do for our kids if we're all on the same page, and we're pushing forward in the same direction? Our students see it; our parents see it. If you have the support from the top and build it from the bottom and you have the support, there's this beautiful thing that happens. We have to believe in it together.

Chairman Jon Bailey said If we delay moving forward what impact does that have?

Superintendent Stutzman said we are already moving forward on HRS, we have one school certified at level one and working towards level two. We've been talking about HRS and we're now there to move forward. Obviously, it doesn't take all the district to do it because Dr. Marotz and SFJH are headed towards level 2. It's my thought that we move forward with this and make this part of our strategy what do we talk about with our community advisory committee, and how do we put all those pieces together? Do I want to delay in moving this forward? Some things they can do this year and then we'll pick up at the beginning of the school year next year really run forward with it. Obviously, this was the Leadership Team and the board putting our thoughts together. The Community Advisory Committee may come up with a whole different direction. HRS is a way to behave in a school and how to make that school move forward. It's a continuous improvement plan and I think it's important that we move forward.

Trustee Julianne Hill said the High Reliability Schools is more of a resource tool for us as a board. We have been involved the horse is already out there and they have come and presented a number of workshops and in-services to the teachers and administrators. Probably hear from our administrators, because all of them are now involved in HRS, It's a resource tool, it's not a program that we're adopting, per say, it's just going to give us direction.

Trustee Tia Cherry said so I understand where everyone is coming from. I view HRS as Maslow's Hierarchy of needs for schools. You have your psychological needs, your safety needs, and as you progress you can go higher up the pyramid, to self-awareness and self-

motivation. Stage one in HRS is safe and collaborative culture. So, with the approval of this, and what I love about the approval of this is surveys go out and they are anonymous surveys, and no one on this end of the room can see who's responding to it and it's done by a third party. I like to approve the approval of it, because it's not saying we're approving all five stages, but we are approving the beginning so we can get those basic needs established for our schools, and people can be honest.

Principal Dave Marotz said we made a lot of changes because one of the indicators said do you have a format for parents and students to provide feedback. The first level really is about opening doors of communication and really talking a lot. Soon we'll be talking about it with community members, students.

Trustee Bonnie Moon said just to clarify, a yes vote on this would approve the expenditure to have the other six schools start that level one stage and the level one stage is a lot of surveys and a lot of gathering information. Then you would be coming back to report to us about level one before we ever went to level two?

Superintendent Stutzman said correct.

Trustee Hill said and isn't it also correct the administrators would have all that data, and what valuable data is that to have that each administrator would have that for their buildings, their schools and see what directions, students, staff and parents all want to go.

Trustee Cherry said so if we have a no vote, would it hurt us as schools to not vote this until we had patron input, would it not hurt us until July?

Superintendent Stutzman said it would slow down the process of moving forward and getting that information out. Would it hurt? It's a matter of how fast you want to go, and where you want to make those steps. We could get the information now instead of waiting until fall and then have the summer to digest it.

Trustee Hill said I just think those surveys would be invaluable to get out and to get started, and for \$5,300 per school the information we will take in. When we started doing surveys with our parent advisory committees, the results back from that were awesome.

Principal David Marotz said once you sign the contract it is for one year. Marzano Research sends out the surveys for us, we don't send them out. They then collect all the response and write up a summary report. For level 1 certification you survey administration, staff, parents and students. They analyze and give you feedback on how you're doing on those areas of level one. Then you develop plans where you analyze the data and have a consultant assigned to you. They'll do a data analysis meeting with you to go over with your staff, and what are some of the good things they see. Then that person is contracted with you for the next year. Then we develop improvement plans for each of those eight areas we're working on. We work on those specific areas, and how do we improve this along the way. When you reach a certain place, you have plans in place; you know you're moving forward. Then you can go back and have a review committee look at it, much like accreditation. So that's the process for becoming certified.

There was continued discussion and it was determined there needed to be more time to discuss with staff, parents and patrons.

SFHS Bleachers: Superintendent Stutzman said the cost is \$433,365.44 for new bleachers for SFHS football field. I have this quote put together and tried to find other companies. The company that is the manufacturer is the same company that other companies use. This company was vetted through the bid process at Idaho State Purchasing Department, so it's one that you don't have to go out to bid, but it's the same price as what the company out of Nebraska gave us also. They've already been through that state bid process with the state of Idaho.

Trustee Tia Cherry said I guess that was my biggest thing, is it so high because of COVID pricing?

Superintendent Stutzman said I think it was 8 years ago in BUHL it was \$250,000 and it was a very similar size bleacher. Obviously over eight years, we've almost doubled. We do have the money, because we sold Lincoln Elementary and sold Tennis Courts and it's in plant facilities funds. The current balance in plant facilities fund, because we didn't take the buses out of there, is about \$1,600,000. So, you have money available if it's something that you feel you need to go ahead and do. The current bleaches are not good and becoming dangerous. Because parts of them have moved off of the footers, and they are becoming more unlevel. This would be a solution to that. They are a steel frame with wood seating and wood floorboards.

Trustee Tia Cherry asked if you could state for public record the price without the crow's nest?

Superintendent Stutzman said the price of the crow's nest 8x 42 pressed wood \$82,408, so subtract that from the \$433,000.

Larry Bennet said it's been something we've talked about for 20 years; they are at least 45 years old.

Trustee Tia Cherry asked what will be done with the old ones?

Superintendent Stutzman said the old ones have to be completely taken apart, in order to put down the footers that should have been first and the leveling of the ground. Behind them is a retaining wall that holds that dirt there. Eventually it's going to rot and go away, and that's part of what's happening.

Trustee Bonnie Moon moved to approve the expenditure for SFHS Bleachers. The motion was seconded by Trustee Jon Bailey. Three "ayes", Two "nays", motion passed.

Trustee Bonnie Moon I see us doing things for the various schools, like we've made some improvements here tonight for various schools, because I realize there are always competing needs at both ends of the district and a lot of our schools. I'm just trying to look at this real quick and trying to remind myself about what we're saying no to.

Superintendent Stutzman said I've been careful about not bring big projects to the board, since I came here really. I wanted to wait until we could pass a bond, and then take care of some other big needs. With the Community Advisory Committee, I think that's what we also figure out, what are the needs and what does the community see are the needs of the district and the direction they would like to see us go. What's the long-term plan, what's the five-year plan and possibly the ten-year plan?

Trustee Tia Cherry asked can we discuss the possibility to do without the Crow's nest? I know when we did our school, we had the shop class build the crow's nest for us. They are learning a skill while they are doing it. I don't want to deny you guys this, because if you're anything like North Fremont, our heart and soul is around that track field and football field, we love it.

Trustee JayLee Packer said it looks to me like we're spending \$131,000 on the crow's nest with labor.

Trustee Julianne Hill said the last class that built the crow's nest at South Fremont, was my sons eagle project, and so it was done by volunteer labor. I don't know what the floor plans of this project look like, it's probably better than the one J.D. did.

Discussion Items:

Construction Manager General Contractor RFQ: Superintendent Stutzman said I don't have a lot more to say to it today, I think we need to continue to review and decide where we are and how to move forward with. What will the GMGC help us do as we move forward, and then we can move on that.

Chairman Jon Bailey said in my opinion, this is something that it would be better that community, patron to make sure they are on board before we go there. We need to identify a project and having our strategic plan and our facilities figured out, that's the right process.

FEA: Monique Lenz read a letter from Stacey Steele who couldn't attend the meeting. The letter stressed the need for counseling for children's mental health, certified title teachers and the need for more paras.

Monique Lenz said my take on that is if any of your children have her as a teacher, she's amazing. I think her opinion should be valued. I can speak as a classroom teacher; paras would be so effective to have more help in the classroom. I know that with HRS that can be of our vision. Maybe have a high school teacher or an elementary teacher on the Leadership Team.

Trustee Bonnie Moon asked if she would email Stacey's letter to Hali to get to the board?

Shawna Boles first grade teacher at Ashton Elementary spoke. Board Members, Mr. Stutzman and Leadership Team, and others, we recognize and appreciate your extra time, hours and genuine concern you have for the success of our district, and various responsibilities, thank you. I'm requesting that some end goal be kept in mind as we adopt and pay for various programs and curriculum. This year was COVID that threw everything off, but I don't know if everyone really knows what they're looking for. In previous years I've had a direct goal, but this year it's not tangible. I think it's good to have everyone on board. When you make decisions on your strategic plan It needs to all be brought out as a team.

Trustee Bonnie Moon we need to communicate from the Superintendent to Administrators and Teachers.

Community Advisory Committee for Strategic Plan: Superintendent Stutzman said there are two different committees you can choose; it can be a board committee or superintendent committee. If you get more than two board members, then it becomes a quorum. I think the board could attend as long as they had no engagement. I thought each one of the building principals know their staff and patrons pretty well, and they can work on putting together names and touching base to see if that could possibly happen. He asked Trustee Hill to be the facilitator.

Chairman Jon Bailey said when we last met with the Leadership Team, we talked about how to identify community stakeholders, parents and teachers, and community members who don't have kids in school. Have it be a large committee and have a good sample size.

Trustee Tia Cherry said I more envisioned we have five parts to our strategic plan and we're having five community meetings, and so that way a parent isn't exhausted. We've choosing different community members and saying this is your focus.

Trustee Hill said in my mind when we work through this, we talk to administrators to come up with 2 people. I think those two people could be a couple, so you could actually end up with four. I think a husband and wife could come and be representatives of that, so I think that enlarges the boundary. You will have teachers to volunteer or be assigned or how you want to do that. The students won't come right off the bat. We want to come up with what is our strategic plan to meet our mission and vision.

Trustee Bonnie Moon moved to recess for 5 minutes 7:35 p.m.

Resume regular session 7:46 p.m.

District #215 Organizational Chart: Superintendent Stutzman said you all have a copy of the flow chart, and it shows the flow of how things work, as far as our teachers and staff and who reports to who. is how teachers and staff report to who.

Trustee Bonnie Moon said I have a question on it. We talked about last spring when we made changes at Henry's Fork, and we need to be open and be disclosing. I think we need to understand again, and I think the whole board would benefit, because I need some clarification and direction. If someone were to come to me and they had a grievance, I know the grievance policy as well. If someone has a grievance, I send them back to the next level, and then I always want to come and talk to you, and say they check on this, and then the grievance goes through those four steps that are in our grievance policy. Policy 4120 grievance policy.

Superintendent Stutzman said correct.

Trustee Bonnie Moon said so in Policy 4120 it's pretty clear, so level one grievant with a complaint is to discuss it with the teacher. Then level two is if that doesn't work out then you go to the principal, and then at that point they can file a written grievance. So, level three Superintendent upon receipt, so if they don't get it worked out here it goes to the Superintendent. Then level four would be the board.

Trustee Tia Cherry said teacher or patron can challenge each one if they don't accept, level one if they don't get a result, go to step two, go to step three, so you can not appreciate all of the answers and go to the board.

Trustee Bonnie Moon said it's important to go through all of the steps, so everything is clear from whichever level you start at. And of course, there's always the exception of harassment, sexual harassment other allegations it would never go to that person right above that you are actually alleygating against, you would skip around that. So, when it comes to your level 1 relative there is a very different channel, and so here I still have instructional coach which is happening. So, if we had something with the instructional coach, would we direct that person to the professional development?

Superintendent Stutzman said correct. That would be David Marotz.

Trustee Tia Cherry said and then from where?

Superintendent Stutzman said and then from David to Special Services, and then from Special Services, Ben Garcia and bypasses me and goes directly to the board.

Trustee Moon said so level one is David?

Superintendent Stutzman said level one is trying to work it out with the person you have the grievance with, and level two would be David and level three would be special services director and then level four would be the board.

Trustee Tia Cherry asked who created this district organizational chart.

Superintendent Stutzman said it was here before I got here and then I put the black line in just because it was easy for me to do.

Trustee Tia Cherry said so as a board we have one employee, it's the Superintendent, but in reviewing this with the ISBA over the weekend. They informed me that according to our organizational chart, we should have two employees now. Our employee becomes our superintendent, and Ben Garcia is actually now our employee you're no longer his. Therefore, we must perform all evaluations of him. We are supposed to do the same thing we do for the Superintendent, according to ISBA and they said we could counsel with Amy White on this. It has been done in other districts, and they either invite neighboring district with an admin credential, come in and or if one of us has the credentials we could do it. Something we need to discuss and recognize on our organizational chart, the way it's currently structured.

Board Norms: At the last training Krissy talked about board norms and what you should or should not be doing. I asked Amy White and Krissy to send us whatever they had as far as a template or a guiding document. I haven't received anything yet, but tomorrow asking Region 6 Superintendents if they have any documentation. The board needs to draft a document that charts out what we need to do from there.

Superintendent's Report: May 13<sup>th</sup> at 5:00 will be open house for our Distance Learning Classrooms with Idaho State University with the help of Blackfoot Communications grant.

Budget forms are now available on the SDE website so that I can create a projected revenue in funding. As Budgets go, this will probably be one that is almost as imperfect as FY 2021. Hali, Ben, Jenni, and I plan on having it finalize this week with a Monday revision. We need to have it finalized and ready for approval so that we can import it into Skyward. Skyward is our software and is what we use to pull the draft overview for advertisement. It will need to be to the paper by Wednesday. If any of you wish to come in and review ahead of time, Monday, the 17<sup>th</sup> would be the best to come ask questions.

Future Agenda Items:  
COVID Policies

Discussion items:  
Community Advisory Committee and Strategic Plan

Executive Session: Trustee Tia Cherry made a motion to go into executive session per Employee Evaluation & Complaints I.C. 74-206(1)(a) (b) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student. The motion was seconded by Trustee JayLee Packer. Roll call vote: Julianne Hill "aye", Tia Cherry "aye", Jon Bailey "aye", JayLee Packer "aye", Bonnie Moon "aye".

Action Item:  
Consent Agenda

Trustee Bonnie Moon moved to approve the consent agenda. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

Action Item:  
Hire Proposal for Vice Principal Henry's Fork Elementary

Trustee Tia Cherry moved that we table the hiring of the Vice Principal at Henry's Fork. The motion was seconded by Trustee JayLee Packer. All "ayes", motion carried.

Trustee Tia Cherry made a motion to adjourn at 10:54 p.m.